

# LEADERSHIP INSIGHT



## Developing High Performance Leaders

Insight for emerging leaders, managers and executives to better understand how their personality characteristics may influence their leadership effectiveness.

For an employee or leader to successfully develop in their career, it's vital that they understand the difference between the way they see themselves and the way they are seen by their peers, managers, and direct reports.

Our Leadership Development Package provides leaders with a greater understanding of strategic self-awareness. It is based on 30+ years of research by Dr Joyce Hogan and Dr Robert Hogan, giving critical insight into characteristics that facilitate and accelerate success.

Our Leadership Packages include a Hogans Personality Assessment, three reports based on your results and a one-on-one debrief session with our accredited coach.

### THE BRIGHT SIDE

Your day-to-day leadership style, detailed behavioural descriptions and how these influence how others see you.

### THE DARK SIDE

A breakdown of behavioural tendencies that could interrupt or 'derail'.

### THE INSIDE

What you value / what matters; the organisational culture you will enjoy working in and that you create.

Packages are tailored to suit individual development needs, with the option of ongoing coaching and feedback, providing leaders with a complete understanding of their performance capabilities, challenges, and underlying motivators.

### + Insight Package

- Hogan Assessment, personality challenge and value reports.
- 1:1 accredited Hogan debrief session.

### + Development Package

- Hogan Assessment, personality challenge and value reports.
- 1:1 accredited Hogan debrief session.
- Custom development plan specific to the leaders training and development needs.

