



Been wanting to learn more about how to run fair employment investigations and disciplinary processes?

Employment investigations and disciplinary processes can be scary and risky business! It's essential that you understand the fundamentals of what makes a fair process, and how to ensure you are acting in Good Faith.

Workshop topics include

- Investigations and disciplinary's – we cover what these topics are, fair process principles and what needs to be considered.
- Misconduct, serious misconduct, performance issues – we discuss the different times where you may need to do an investigation and run a disciplinary process and when do we consider issuing a warning versus terminating employment?
- Fair process – understanding what is a fair process and what happens if we don't run a fair process.
- Personal Grievances – what can they be raised for, when can they be raised and what is the process.
- Case law – we discuss relevant employment case law around when process hasn't been followed and what the outcome can be.

Something you want to learn more about?

- Get in touch today!
- Workshops are 1-1.5 hours
- Take home guidelines and template letters
- Ideal size is up to 8 Team Leaders/Managers

We're flexible – if there is something specific you want to talk about in the session, let us know!

Get in touch today to find out more! Contact us through the website or phone us on 06 868 354

